

DON'T UNDERSTAND THE CF STAFF DEVELOPMENT PROGRAM?

READ THIS ...

First, CF Staff Development is not the same as CF Board Development. The CF Board Development is a series of short facilitated workshops, developed by CF Pan West for Board members. Board members who complete a module get a certificate of completion. CF Board Development is about facilitated learning.

CF Staff Development, on the other hand, is not a training program per se. It is a professional development certification program based on competencies. Your competencies are the skills, abilities, and knowledge that you have picked up during your entire career. Your competencies may have been enhanced through a wide variety of training and education that you took along the way, including, but not limited to, training provided by CF Pan West or your CF Association. If this training has enhanced your job competencies, it applies towards certification.

Second, the CF Staff Development program is made up of two levels of certification: Basic Certification and Professional Designation. You can get Basic Certification by demonstrating that you have either training or experience in the competency areas. You can get a Professional Designation by demonstrating that you have both training and experience in the competency areas.

Third, if you are interested in certification, you do not have to wait for CF Pan West to develop or provide training in the competency areas. CF Pan West is developing training based on high priority competency areas such as Project Management, Community Economic Development, and Commercial Lending and Investment Fund Management. These courses are typically 15 hours in length. However, you can take training from any educational institution or training provider if it applies to a competency area that you are interested in.

Still have questions? Please contact the Pan West Professional Development Coordinator at professionaldev@telus.net